

**NOOKSACK INDIAN TRIBE
NOOKSACK BUSINESS CORPORATION II (NBC II)
BOARD VACANCY ANNOUNCEMENT**

SEEKING APPLICATIONS TO SERVE ON THE BOARD OF DIRECTORS OF NOOKSACK BUSINESS CORPORATION II

The Tribal Council of the Nooksack Indian Tribe (NIT) is soliciting applications from NIT Tribal Members seeking appointment to fill two (2) positions on the Board of Directors of NBC II. These are new positions and will serve until resignation or removal.

NBC II was created in 2007 as a wholly-owned corporation of the NIT, organized under Title 57 of the Nooksack Tribal Code. Although NBC II may pursue any type of lawful business, enterprise, or venture, NBC II's exclusive holding consists of the Nooksack Northwood Casino.

MISSION AND PURPOSE OF NBC II/ROLE OF BOARD OF DIRECTORS

As stated in its Charter of Incorporation, the purposes of NBC II include:

- To engage in any type of lawful business, enterprise or venture;
- To provide for the efficient and effective utilization of the resources of the Tribe in a manner which protects the long-term interests of the Tribe;
- To promote the economic development of the Tribe;
- To accomplish the segregation of tribal business interests, assets and liabilities; and
- To provide a vehicle for the Tribe to accomplish the financing of projects used by the Tribe for any purpose.

The Board of Directors is responsible for working with Northwood Casino's General Manager, the Tribal Council and other management staff to develop strategies and plans for NBC II to further the mission and purposes of NBC II. Funding for NBC II activities come from the Northwood Casino and from other appropriations approved by the NIT's Tribal Council.

The NBC II Board of Directors is responsible for maintaining regular reporting and accountability to the NIT Tribal Council pursuant to NBC II's Articles of Incorporation and other communication procedures.

The day-to-day business activities of Northwood Casino is managed by the Casino's General Manager, who also is responsible for hiring and supervising other Northwood personnel.

REQUIRED QUALIFICATIONS FOR APPOINTMENT

In accordance with the Articles of Incorporation for NBC II, the Tribal Council appoints two (2) Board members from the Tribe's adult membership.

All persons appointed to the Board must possess the following qualifications (as verified by an extensive background investigation and interview) to be considered for appointment.

- Must be a currently enrolled Nooksack Tribal Member, eighteen (18) years of age or older.
- Possess a high school diploma or a General Equivalency Diploma.
- Be able to obtain (and retain) a gaming license through the Nooksack Gaming Commission.
- Have a working knowledge and understanding of the following laws and regulations and agreements: Title 56 (Gaming), Title 57 (Tribal Entities), Title 100 (Tribal Tax); Nooksack Gaming Regulations; Indian Gaming Regulatory Act; and the Tribal/State Gaming Compact.

Desired experience, credentials, and background:

- Five (5) years successful work experience in gaming, management, business administration, public administration or law.
- Demonstrated working knowledge of Tribal economic development strategies, including knowledge of Tribal sovereignty as it relates business development strategies.
- Demonstrated history of personal and professional integrity, financial responsibility, and honesty and adherence to high ethical standards.
- Commitment to NBC II's Annual Strategic and Operating Plans, investment goals and strategies.
- Ability to attend Board meetings and meetings of the Tribal Council and General Membership meetings when needed.
- Ability and willingness to provide detailed personal and financial information and submit to extensive background investigation and interview.

TERM OF OFFICE/COMPENSATION

Term:

The two (2) individuals appointed will serve a term established by the Tribal Council.

Compensation: Members of the Board of Directors may be compensated as determined by the Tribal Council for attendance at meetings and participation in conference calls/planning activities to be undertaken by the Board. Board Members will also be eligible for reimbursement of travel and other expenses incurred in furtherance of NBC II activities in accordance with a budget to be developed for NBC II.

APPLICATIONS SHOULD BE RECEIVED NO LATER THAN APRIL 15, 2019 BY 5:00P.M. AND SENT/DELIVERED TO:

Nooksack Indian Tribe
C/O Suzanne Brownrigg, Human Resources Director
PO Box 157
Deming, WA 98244
Office Phone: 360-592-5176